



**CGIAR Facilitated Change
Management Process
Scoping Team
AGM Presentation
December 5, 2007**

Process Overview

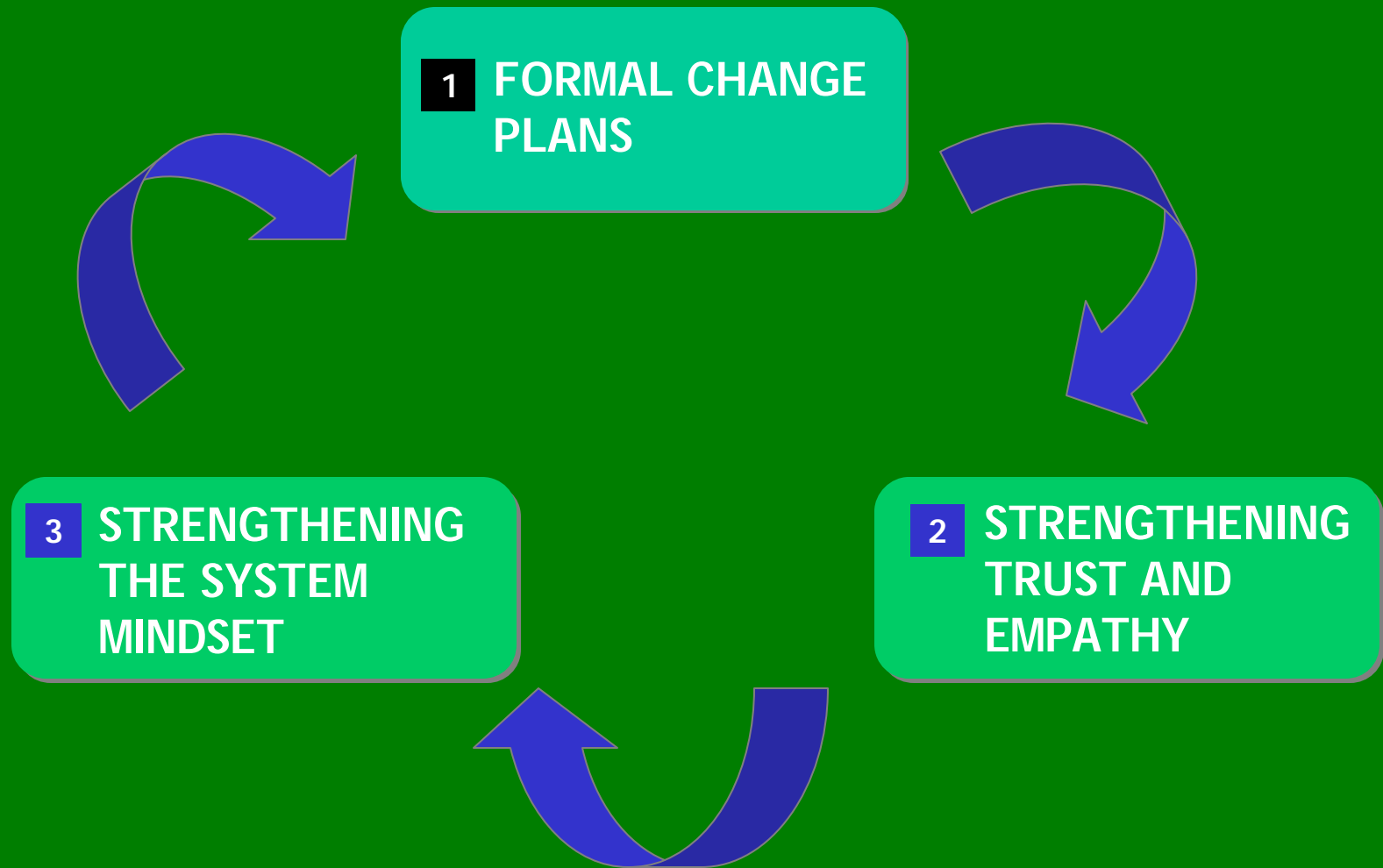
- The Scoping Team was tasked with designing the change process and to submit a proposal to AGM that includes the main challenges and the design of the process for 2008
- The scoping process was highly consultative, with interviews, a survey and numerous informal conversations
- This week, just prior to the AGM, the Scoping Team conducted focus groups with various stakeholder groups:
 - Alliance
 - GFAR – to which the Secretariat has invited CSOs and developing country representatives to ensure that the South's voice is heard
 - Private Sector
 - Science Council
- The Scoping Team regularly consulted with the External Review & the Ad Hoc Group on Funding System Priorities

Key Challenges – Focus Areas (not in order of importance)

- Visioning & Development Challenges*
- Partnerships
- Funding Mechanisms
- System-Level Governance
- Center-Level Governance

* Was referred to in the AGM paper as “Research Priorities and Programs”

To have the desired impact, the Scoping Team proposes three change elements





Proposed Change Process Timeline: How the various elements of the process will work together

