



CGIAR AGM Business Meeting 2007

Beijing, China, December 5-6, 2007

Agenda Item: Change Management Forum

Background Information/Issue(s):

1. At ExCo 12, ExCo recommended (and the CGIAR later approved) that the CGIAR initiate a facilitated change management process. As a first step, a small scoping team was established and requested to “submit a proposal to ExCo for discussion on next steps in the Alignment process, drawing on input from the Alignment Forum (held prior to ExCo 12) and other components of the System.” The Scoping Team was supported by Trium Group, a consultant company.
2. ExCo discussed the Scoping Team proposal at ExCo 13 (October 2007) and endorsed the proposal recommendations and recommended the CGIAR move forward with the change management process. The scoping team was requested to incorporate ExCo’s comments and feedback in their proposal.
3. The ExCo ad hoc Committee on Funding System Priorities also presented its final report to ExCo 13. ExCo endorsed the recommendations of the ExCo ad hoc Committee.
4. Since the work of the ExCo ad hoc Committee on Funding System Priorities is part of the change process, it has been included in the Change Management Forum. The Change Management Forum was organized in consultation with the Scoping Team and ExCo ad hoc Committee. A series of special consultations with stakeholder groups (Alliance, SC, GFAR, CSOs, NARS, private sector) were also undertaken prior to AGM07 and Members will receive feedback from these groups as input into the discussion.
5. Formal decision making on next steps in the change process will take place during the business meeting following the Change Management Forum.

Supporting Document(s):

1. Change Management Forum Draft Agenda
2. Final Report of ExCo Ad Hoc Committee on Funding System Priorities: Executive Summary
3. CGIAR Facilitated Change Management Process Proposal for AGM – Submitted by the Scoping Team
4. Summary of ExCo 12 Discussion and Recommendations to the CGIAR on Follow-up to Alignment Forum
5. Summary of ExCo 13 Discussion and Recommendations to the CGIAR on Alignment in the CGIAR

Full Reports/Background Documents (on web only):

1. Final Report of ExCo Ad Hoc Committee on Funding System Priorities
2. CGIAR Change Process Survey Outputs
3. Implementation and Coordinated Funding of CGIAR Priorities and Strategies: 2005-2015: ExCo ad hoc committee Terms of Reference
4. Alignment in the CGIAR: Facilitated Change Management: Terms of Reference for the Scoping Team

Purpose of this Communication

- | | |
|-------------------------------------|-------------|
| <input type="checkbox"/> | Information |
| <input checked="" type="checkbox"/> | Discussion |
| <input type="checkbox"/> | Decision |

Outcome

- | | |
|--------------------------|---------------------------------|
| <input type="checkbox"/> | No further action required |
| <input type="checkbox"/> | Approved/accepted |
| <input type="checkbox"/> | Additional information required |
| <input type="checkbox"/> | Referred to the next meeting |
| <input type="checkbox"/> | See comments below |

Comments

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