



Executive Council

Fourteenth Meeting—Ottawa, Canada

May 13-14, 2008

Agenda Item: 5. CGIAR Change Management Process

Background/Issue(s):

1. At AGM07, the CGIAR agreed to proceed with phase 2 of the change management process. Based on nominations received and in consultation with Members, the CGIAR Chair appointed individuals to serve on the Change Steering Team (CST) and Working Groups (WGs).
2. A kick-off retreat was held on February 26-7, 2008, in Washington, DC. An outline for the process was clarified and TORs of the CST and WGs were reviewed.
3. As agreed at AGM07, WG1 (Visioning) has worked under an accelerated timeline to develop a vision to help guide other WGs. A visioning retreat was held in Addis Ababa, Ethiopia, on April 3-4, 2008, which included consultation with a broad group of stakeholders—developing country NARS, CGIAR Centers, and other WGs—to benefit from their perspectives.
4. WG1 prepared a document for presentation to the Ottawa, Canada change retreat (May 10-11, 2008) and ExCo 14. As requested by the CST, it includes a background on the journey, CGIAR Vision, CGIAR Mission, and strategic objectives and key functions of the CGIAR.
5. The CST will update ExCo on activities of the change management process to date, followed by WG1 presentation of its work.

Supporting Document(s):

1. Change Steering Team Presentation slides to be available at the meeting

Full Reports/Background Documents (on web only):

Summary Documents (in meeting folder):

2. Visioning the Future of the CGIAR (full report—with annexes—available on web)
3. Progress Update: Working Groups 2-4
4. AGM07 Decision on CGIAR Change Management Process

1. CGIAR Change Management Process Kick-off Retreat Summary
2. CGIAR Change Management Visioning Retreat Summary

WG 2 Documents:

3. Experiencing partnership: experiences, lessons and suggestions from the CGIAR Challenge Program for Water and Food: A report to Working Group 2
4. CGIAR Change Management.WG2. Issues Paper: Our thinking prior to Ottawa
5. The Regional Dimension of Partnerships in the CGIAR: Challenges and Opportunities in Sub-Saharan Africa

WG 3 Documents:

6. Evolution of the CGIAR's Governance and Structure—A Personal Reflection
7. CGIAR's Governance and Organizational Structure— Lessons from History

Purpose of this Communication

- | | |
|----------|--|
| | Information |
| | Discussion |
| X | Decision—ExCo Guidance to the Change Management Process |

Outcome

- | | |
|--|---------------------------------|
| | No further action required |
| | Approved/accepted |
| | Additional information required |
| | Referred to the next meeting |
| | See comments below |

Comments